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The Law

Assembly Bill 1522, otherwise known as the Healthy Workplaces, Healthy Families Act of 2014, adds to and amends the CA Labor Code regarding paid sick leave for all employees. This becomes effective on July 1, 2015. The law exempts employees who already earn sick leave.

For purposes of this informational piece, the term “employee” shall refer to hourly, short-term employees hired through DHR, student employees hired through the colleges’ student employment offices and professional experts.

Eligibility

Effective July 1, 2015, any employee who works 30 or more days (whether or not the employee works 1 hour or 8 hours, it counts as a day for purposes of the labor code) within