U)'(-$7&()*#(($6.8$0;$>#4-#1 7#'aO.(-$7&()*#(($6.8$0;$>#4-#1 7#'-0(-.'-$_____ (#1#(-#'@$
U)'(-$7&()*#(($6.8$0;$,4'):L O.(-$7&()*#(($6.8$0;$,4'):-0(-.'-$_____ (#1#(-#'@$

! "#$%&$'()&)*'*+$', - - '. $/&)*$'*0'10 2 3#$*$'*+$'%33#)1%*)04'04#)4$'567)48'*+$'5$&)84%*$5'%33#)1%*)04'3$7)05&9'

G@$,44:)?.*-($1&(-$7#$.-$:#.(-GE8#.'($0;$.+#-0.44:8@$
N@$,44:)?.*-($1&(-$".5#$.*$Y9 9$.44:)?.-)0*$0*$;):#$.*6$7#$#:)+)7:#-0.--#*6$Y9 9$-0$7#$?0*()6#'#6$;0'$ .6 1)(()0*@$
M@$,44:)?.*-($1&(-$?0 1 4:#-#$.*6$(&7 1)-$.$%&'()*+$,(()(-.*-$!'.)*)*+$/'0+'.1$.44:)?.-)0*-0-"#$>?"00:$0;$ %&'()*+$;0'$?0*()6#'.-)0*@$,44:)?.-)0*($1.8$7#$07-.)*#6$.-$Y9 9$>?"00:$0;$%&'()*+$S#7()-#$6&')*+$ .44:)?.-)0*$;):)*+$4#')06(@$/:#.(#$5#');8$?&''#*-$.44:)?.-)0*$;):)*+$4#')06$6.-#($0*$-"#$%&'()*+$S#7()-#$0'$ >?"00:$0;$%&'()*+$.-$2DJG3$NNNLKFPE@$
F@$].:)6$R*)-#6$>-.-#($>0?).:$>#?&')-8$*&1 7#'$0'$^*6)5)6&.:$!.C4.8#'$^6#*-);)?.-)0*$%&1 7#'$2^!^%3$2'#W&)'#6$;0'$?:)*)?.:$;.?):)-)#(3$
J@$].:)6$b05#'*1#*-$)((&#6$4)?-&'#$^<$26')5#'Z($:)?#*(#I$)6#*-);)?.-)0*$?.'6I$4.((40'-I$1):)-.'8$^<3@$
H@$].:)6$,1#')?.*$=#.'-$,((0?).-)0*$=#.:-"?.'#$/'05)6#'$9/Y$?.'6@$
E@$ 9:#.'$?')1)*.:$7.?T+'0&*6I$)*?:&6)*+$O)5#$>?.*$;)*+#'4')*-(I$6'&+$.*6$"#.:-"$?:#.'.*?#$.-$-"#$-)1#$0;$4'0+'.1$.??#4-.*?#@$
K@$ 9 0 1 4:#-#6$4"8()?.:$#C.1$.*6$)1 1&*)V.-)0*($78$6#()+*.-#6$6.-#$0*$4'#L4'0+'.1$?"#?T:)(-@$

>-&6#*-($.??#4-#6$)*-0$-"#$%&'()*+$,(()(-.*-$!'.)*)*+$/'0+'.1$.'#$'#W&)'#6$-0$(&7 1)-$"#.:-"$_$4"8()?.:$#C.1)*.-)0*I$)1 1&*)V.-)0*$'#?0'6(I$,1#')?.*$=#.'-$,((0?).-)0*$2BO>3$=#.:-"9.'#$4'05)6#'($9/Y$?.'6$.*6$?0 1 4:#-#$.$7.?T+'0&*6$?"#?T$-"'0&+"$O)5#$>?.*$2;)*+#'4')*-(3@$,44:)?.*-($1&(-$7#$;'##$;'0 1$?0 1 1&*)?.7:#$6)(#.(#(I$)*;#?-)0*(I$4(8?"0:0+)?.:$ 6)(0'6#'(I$.*6$0-"#'$?0*6)-)0*($-".-$S0&:6$4'#5#*-$-"#$(&??#((;&:$4#';0'1.*?#$0;$-"#$'#(40*()7):)-)#($.*6$-.(T($'#W&)'#6$)*$-"#$-'.)*)*+$4'0+'.1@$

B.(#6$0*$+&)6#:)*#($;'0 1$9.:)

>-&6#*-($S)::$7#$.61)--#6$-0$-"#$4'0+'.1$4#*6)*+$(&71)(()0*$0;$.$9/Y$9.'6$2,1#')?.*$=#.'-$,((0?).-)0*$BO>$
=#.:-"?.'#$/'05)6#'3$5.:)6$;0'$G$8#.'I$.*6$.$?01 4:#-#6$"#.:-"$#C.1)*.-)0*$;0'1$S)-"$?:#.'.*?#$4#'1)--)*+$&*'#(-')?-#6$
;&*?-)0*.:$.?-)5)-)#($#((#*-).:-0*&'()*+$4'.?-)?#$)*$.??0'6.*?#$S)-"$-"#$,1#')?.*$S)-"$<)(.7):)-)#($,?-$2GDDP3@$=#.:-"$
XC.1$.*6$9/Y$9#'-);)?.-)0*$.'#$*0-$'#W&)'#6$.-$-"#$-)1#$0;$.44:)?.-)0*@$

, ::$*#S$.*6$'#.61)--)*+$(-&6#*-($.'#$'#W&)'#6$-0$6#1 0*(-'.-#$.$?:#.'$7.?T+'0&*6$?"#?T$.*6$6'&+$(?'##*$4')0'-0
#*'0::1#*-$)*$?:)*)?.:$?0&'(#(@$>##$ 40:)?8$;0'$;&'-"#'$6#-.):(@$!"#$7.?T+'0&*6$?"#?T$
'#W&)'#($-".-$(-&6#*-($7#$.7:#$-0$4'05)6#$.$5.:)6$(0?).:$(#?&')-8$*&1 7#'$0'$^!^%@$!"#$4'0?#((;$0'$07-.)*)*+$-"#$
7.?T+'0&*6$?"#?T$)($.5.):.7:#$)*$-"#$>?"00:$0;$%&'()*+$0;;)?#@$

\ .):)*+$,66'#((e$

,)6#$.*6$!#?"*)?).*$9#'-);)?.-)0*$>#?-)0*$
/@A@$B0C$DDEFGHI$ \ >$MMPG$
>.?'.1#*-0I$9,$DJKDDLEFGH$

/"0*#$%&1 7#'e$2DGH3$MNELNFFJ$