

3DUW , D 5HIOHFWLRQV RQ \$GYDQFHG 5HDGLQJ

72 % (. 1.7. \$7 (' '85.1* & 2// (* (7 (\$0 675\$7 (* < 6(66.21 0(1\$71" \$87+ 27+(5 & 2// (* (3(56211 (/ 3OHVDH VXEPLW WKH FRPSOHWHG UHVSRRQV QDWRF&RUDCJIRBQDQ 7HJU\ QR

*XLGLQJ 4XHVWLRQV	&ROOHJH 5HVSRRQV QDWRF&RUDCJIRBQDQ 7HJU\ QR
:KDW DUH VRPH RIRW WKH HMDMDXFKLVPJ WKH &DUQRQLHEOHUOD&HQWYU GVRQ && WKDW \RX ILQG LPSDFWIXO"	<p>7KH WZR UHVRXUFHV PDGH XV WKLQN DE WHDFKLQJ DQG SDUHQW QDS DLQF DLYLVLEOH HPEHGGHG LQWR RXU FXOWXUH 7HDFKLC QRW YLVLEOH RQUE DMS XRWRUHLQW & DQ WKH DERXW WKH YDOXH RI WHDFKLQJ LQ WKH</p> <p>TEACHING EXCELLENCE: To communicate to students a body of knowledge in a creative, stimulating, and challenging manner; to work to establish student and instructor rapport; to maintain the highest standard of professional performance and recognize teaching excellence; to promote the exchange of ideas among colleagues and provide opportunities for professional development; to define for students course goals, objectives and grading standards, making clear the expectation of high achievement; to encourage students to think critically and analytically, applying learning principles, concepts, and skills; and to inspire independence of thought and self-discipline.</p>

6KRUW 7HUP \$FWLRQ 3ODQ
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	<p>7KH FROOHJH XVHV 1XYHQWLYH ,PSURYH DVVHVVPHQW DFW 6.72 WLSHV 3DW W DQG *(/2 OHYHOV</p> <p>\$7 7+(&2856(/(9(/)RU VRPH GLVFLSOLQHDW DKKHFRPH OH QHFHVVDULO\ LPSDFW RXU WHDFKLQJ SU ORRNQJ DW WKH FRPSOLQDQW DFWLYLW UHVXOWV IURP D W DGHSLG MIDIGWRW DGMXVW P\ WHDFKLQJ IURP RWKQV "WKH OF</p> <p>:H QHHG WR GR D QHWQJ DMRH RVPHQW LPSURYHPHQW RI LQVWUXFWLRQ</p> <p>6RPH GLVFLSOLQXUVQDQXZHQQGLQJ ELRQ KXPDLWLHV DQG QXWLVSKIDYHLH H H P SO DVVHVVPHQW KDV LGKRWDSLHG GFG WULHX KDV EHHQ UHYLVHG LQ UHVSRLQVH WR WK &RPPXQLFDWLRQ RHWQHVGHWBPSH PRUH GLVFXVVG DQG OH DGMGLSURLQ D V D QK G OHYHO 0RUH LQWRQ WKRQDOLG KDVLYD V 6WRULHV SD 5\$ &R QHW K/LWH KWWSV ZZZ UFF HGX DERXW RXWFRPHV VV 6WRULHV DVS[</p> <p>\$7 7+(352*5\$0 /(9(/</p>

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*XLGLQJ 4XHVWLRQV	&ROOHJH 5HVSRQGHV WR 4XHVWLRQV
	<p>2YHU WKH ODVW \HUV WKH 3URJUDP / :RUNJURXS 3\$: GHYFLORS HQDV\$OHV RI 3 DVVHVVP HQW IRU HDFKGRYWLKRFROGRZHH DVVHVVP HQW FRQWLQXDFWVLEFLOSOWQH DUH QR VHW ZD\ WRJLYQD RXWFRPH HPDQ UHVRXUFHV DVVHQVGRW WRQOWH UXE GLVFLSOLQH</p> <p>6/2 DVVHVVP HQW UHVXOWV LQSXW LQWR OLQNHG WR 3/2V ZKHQ SDS\$HGZHQ LQ RI DVVHVVP HQW DFWLWLVHQW 1/2VDRQ D \ DQG HDFK GLVFLSOLQH HQW QDVRIGULIFURDW Q DVVHVVP HQW</p> <p>\$7 7+(,167,7,7,21\$/ /(9(/ *HQHUDO (GXFDWLRQW 1/2VDWFKHGXPHQ G RC EDVLV XVLQJ VWXGHQWQH QUGDFURVRIHQF FROOHJH V GLYLVLVQW PDQDW\$GFRHWKH \$VVHVVP HQW &RPP LVWFDQWLSWKUWLJQLSDV IDFXOW\ DFURVV WKH FROOHJH</p> <p>,Q 6SULQJ)DOVVHVVP HQW RI WKH *(P WKLQNLQJ RXWFRPH ZDV GRQH XVLQJ VW</p>

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	<p>7KH FROOHJH KRVVHQGDQF \$RVLWV LQ 0DUFK :KLOH DWWHQGDQF KH ZDROUWURDEVRQ W ZKLFK RFFXSDUHG DIVWKLW VXPPLW KDV KH FROOHJH IRUZDUGZLWKP WGLQV DRPHWK FDQ EH XVHIXO YHUVXV DV SXUHO\ FRPSO</p>
<p>5HIOHFWLQJ RQ &KBUV LFDUHG LIDYHQ DY DGYDQFHG UHGGLQJ LGHQWLRIWKKUHLHUIS SURUWK LQVWLWXWLRQ ORRS RQ DVVHVVPHQW' WKDW IRX PLJKW DGSW DGRSW DW TRXU FROOHJH</p>	<p>:KLOH 5&& SDUWLFLS DMKHVDIEQ IPDQV LHV G DUWLFOH WKLVSQSDURFINFLS D VRL RQ FMO DHG LQVWLWXWLRQDOLJGHG KHS KDDGH D LQVHUH GHWHUPLQH' ZKLFK DWHHQV FDSVDFK WK SURJUHVV ZLWK DVVHVVPHQW</p> <p>6RPH RI WKH V\VWXPWH DQGDWUDFXDUGLD LPSOHPHQWHG PERIODKHOSURKH HVV ZLW LQVWLWXWLRQDOLJDWLRQ RI DVVHVVPHQW &HQWU DRS ZHDEKLOJ DQG /HDUQLQJ HPSKDVLRQ XVLRQJ DQ HTXLW\ OHQV 6WXGHQW 3RUWIROLRV 7KH /D *XDUGLDV VMBGWRWLS 7HDP JUHDW LGHD :H KDYH WKH 5\$ ZKLFK PHPEHUVKLS DQGDWVYHQGHZHOEW PD PHPEHUV DUH QRW 'HSDUWPHQW &KD WKHVH FKDLUV FRQWLQXH WR VHH DV FRPSOLDQFH WDVN YHUVXV IXQGDPHQ DQG LPSURYLQJ QWXGHUWLRQMDHQVLLR</p>

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0HWD FRJQLWLRQLQVPHKPSKLSVOLHHSODFHVXLQJWKH DGYDQFHG UHGGLQJ +LVWRULFDQO\ PDQ\ DYZH&WYRIR ³ KRZWBLEHJ D FROOHJH VWXGHQWHQWVSHULQJSSWVXGHQWY &XUULFXOXP WKD,W LQFUDXGHHMJDQFH FRYHUG LQ %DVLFGQDLOVQVFRWVWKHV \$V \RYDQDJHPPHQW 6WXG\ 6NLOOV \$IHFV FRQVLGHU DFFHOHULDWWRHQPDORFQSVWLLQTXZLWKRPSRQHQWV \$% KRZ DUH \RX EXLDDGQLQJWKRVH DQG RWKHU PHWD FRJQLWLYH QRQ FVYQIQWLRLHLVXSSRUHPHVVHDDWK DQG (QJHQLWKGB\$BUWHPHQ EXLO H[SHULHQFHV DQG RU FBWVHZDXLFRWVHFXUULFXOXP LQGHSHQFQHWV IDQVRLWKRQ VKDUHG LQVWLWXWLVLRQVZQRHW EHLVDFX\$HLC	:DIV WR EXLOG PHWD FRJQLWLRQ LQ FRX HVXLQJWKH PLQGVHW DFWLYLWLHV PDQ\ DYZH&WYRIR ³ KRZWBLEHJ D XUULFXOXP WKD,W LQFUDXGHHMJDQFH \$V \RYDQDJHPPHQW 6WXG\ 6NLOOV \$IHFV KRPSRQHQWV PHVVHDDWK DQG (QJHQLWKGB\$BUWHPHQ EXLO FVYQIQWLRLHLVXSSRUHPHVVHDDWK DQG LQGHSHQFQHWV IDQVRLWKRQ VKDUHG LQVWLWXWLVLRQVZQRHW EHLVDFX\$HLC

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<p>+RZ LV \RXU FROODERUDWLRQV WKH SULPDU\ VXSSRUW FURVRI VWXGHQW DQG EH\RQG" :KDW VXSURMHG RW RDP WKLV UROH"</p>	<p>x)DFXOW\ PHPEHUV DQG HHOVXUHNRXUFH DUH JLYHQ WR WKHP RU DUFKLYHG IF FHQWUDOLJHG ORFDWLRQ x 588 KDV DPD]LQJ IDFXOW\ DQG :H VK MRE DW KRQRULQJ WKHLU ZRUN FODVVRJRP x 5HFRJOLJQJ FROODERUDWLRQ DFUR IXOO\ LOKDELW x .HHS HQFRXUDJLQJ DQG HPSRZHU IDFXOW\ DQG WKHLU H[SHUWLHV DV LPSOHPHQWDWLRQWLIYVWUHRXVYHQW LQLWLDWLYHV</p>

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*HQHUDOO\ LQ WKHQFRORUJHSHFSLHUFDOO\ LQIRUH WKH ILUVW DVVLJQPHQW
 FODVVURRP ZKHQ ZKHUHGGRMWIRIXV EHLQHWKILUWKHSDSRQZKGR ZHO
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&RQVLGHU WKH UHFRVW HDJSHU RDXK WR SURIHVVLRQDO 'HYHORSPH
GHHORSPHQW IRU IDFXOW\ DQG VWDII FRPSUDLQH QVLYG YSDWRDQV GWRN FV RI W
RI WKH FXUUHQW DSSURDFK" :KDW DUH 7KH UHFRVW HDJSHU RDXK WR SURIHVVLRQDO
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\$GYDQWDJHV RI 3URIHVVLRQDO 'HYHORSPH
SURMFWV LQ H[GMWV QEXW JKURZG RLZH
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\$V \RX DSSURDFK MKYHURORR RI JXLGH &LW\ SDWKZD\ IRU DOO QHZQVWXIGHFWO ZKDW SURIHVVLRQDO GHYHORS FROOHJH SUDFWLWLRQEHVUDQG\ORIGMKNHURORR \$IWHU LGHQWLIRIQQHFHDVDDV SURIHVVLRQDO GHYHORS PHQW EHJLQ WR VNHWFK RXW LPSOH PHQWDWLRQSDQRZRWKZKHQJJKW RFFXKQ RORJ\	3URIHVVLRLORS PHQW QHHGV CHQW ZQD)FKLQ RDQG /HDUQLQJ &QVHQRDGRFRFXVHLRQJ DRGHQHWKQRQ HORDGV DII GHYHORS PHQW FDULQJ FDP SXV HPSOR\DELOLW\ VNLQ 2XU 0DUF#6 WUDWHJLF 3ODQQLQJ UHWUHDW DQG SODQ WKH WLPVHLRQDIBHYSLORR SPHQW IROORZLQJ DFDGHPLF \HDU
+RZ FRXOG \RX ORKHUFHDVJHLLQV SURY &KDQFHORUUV 21HL QHVWRQ R6XJHFWW UHJLRQDO WHFKQLSUDROY DGMUVWDRQ F FROOHJHUV SUGHHVHLRSDFHQW JRDOV	:H FDQ XVH JXLGHG SDWKZD\ IXQGLQJ IRU YGGHQRSDW 7KHVSZHRKONPKXMKVUDQV HW DNLQJ SODFH ZLQVKQLWVGHHWIRDOREHKQ XLSRPHRQWDLRQ DHHKDMRWRFOHYWREX QRW KDYH HQRXJK WBSOMPHQWDLQWLRQDQIG GHYHORS PHQW LRQRDLDSDRIPWQWDWLRQ

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3OHDVH VXEPLW WKH FRPSOHWHG UHVSROHQWVFRFRHDFUJIRBQDQ 7HUU\ QR

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5HIOHFWLQJ RQ WIKHFNWLYQRVH DROQLQJx ZKDVXZVUKRZ GR 00\VOHUXLFWXW0H ILUVV WKH PRVW LPSRUDQWUSRHOW WR FRQVGDW7HUP IRU DOO VWXGHQWV	:KDW DUH VRPH WERQUVJEM FDRZ ZKHQ ZH U x +RZ GR ZH DFUXDWWKUFNRQJFLKH ZLWK RY VWXGHQWV IRUPW0XWHUVVM WKKH FODVV x %HLQJ DEOH WR HHQWFLW M WUKHQVWVXG L 7KH\ KDYH PDQ\ GLIIHUHQW VWUHQJWK FDSLWDOLJH RQKWK0DLVURRP x 5HFRJQLJLQJ WKDRW WKKGHKQW LQ\$HULH LPSRUWDQW DQG LDW KHDO\$MQWKHRI FELHO
+RZ FDQ DIIHFWLYRHO0KDVCEHQUCFSUSRUZVLFQZQW0WKHQ LQ WXUQ LPSDFW DC \RXU JXLGHG SDHPKZDWDWBERQ SODQV WR VHUJH VWXGHQW HTXLW\"	x GHVLJQLQJ LPSDFWRUXORXUHVRXK FULWNV ZVLFQZQW0WKHQ LQ WXUQ LPSDFW DC x WROLGLILQJ WHDFKISQJDFLSOHV DQIG F WRRONLW IRUXQW XGRQMVSDURFLSOHV x DWWULEXWLRQ HUWRURXUENVDXGLHQMHVW UHFRJQLJH DQG KBOUGHDSHUWKHQVHW DU

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