

Riverside City College
Human Resources Committee (HRC)
Agenda
May 10, 2022
12:50pm-1:50pm
Zoom

I. Discussion Items

a. Classified Professional Development Plan 2022-27

i. Assessment of 2017 – 2021 Plan

1. Previous plan had 5 goals and 21 action items

- a. 57% accomplished, 29% in progress, 14% not completed*

(*efforts will continue) (further details available in the document)

- b. New employee onboarding program (implemented in Fall 2019)

- c. Classified Guidebook (implemented in Fall 2019)

- d. Classified Professional Development Coordinator (hired Fall 2019)

ii. Survey Results

1. 2017-2021 plan was built out based on 2017 classified professional development survey results; the Classified Leadership and Success Committee built out this 5-year plan from the aggregated results of multiple past surveys.

- a. 3 topics came out on top: Technical Skill Development, Cross-Training/Mentorship, and Management/Leadership Development

- iii. New Initiatives

- 1. Equity-

- iv. First meeting of Fall should be to assess this plan to get a new version ready by Spring