

December 11, 2015

To: Dr. Wolde-Ab Isaac, President RCC

From: Joint Chairs, R-DAS and ACTPIS

Paul O'Connell	Kathleen Sell
Mazie Brewington	Tammy Kearn
Ginny Haguewood	Stephen Ashby

CC: Tom Allen and Virginia McKee-Leone, co-chairs Strategic Planning

Mark Sellick, President Academic Senate

Attachments: Agenda from the meeting; minutes from the meeting

On Thursday December 10<sup>th</sup>, the R-DAS and ACTPIS leadership councils held a joint meeting to arrive at a prioritization to allocate eight new faculty positions. Thirteen of nineteen voting members from ACTPIS were present and 15 of 18 from RDAS, so both groups achieved a clear quorum. Two days prior to the joint meeting, members of each committee were provided via email with the principles from the Human Resources Staffing Plan, a summary of the current faculty hiring (positions being recruited, positions recently filled), the list of prioritized positions from each division along with rationales from the disciplines requesting positions, and all were asked to read once more the College Strategic Plan and Educational Master Plan.

The result of the voting, which took place after a presentation of principles and priorities from the joint chairs and a period for questions from the committee; a summary of the alignment of each division's requests to the principles and priorities established in the Educational Master Plan, the Strategic Plan, and the HR staffing Plan by division deans (in response to a committee request); and then comments from guests, is outlined below.

Seventeen (17) positions were forwarded from the division discussions. Each division had ranked its



