

**Governance Committee**  
**October 18, 2019**  **12:30-1:30 pm**

Members present: Gregory Anderson, Rhonda Taube, FeRita Carter, Kevin Mayse, Garth Schultz, Malika Bratton, Kristine DiMemmo, Kathleen Sell, Mary Legner, Mark Sellick

Members absent: Carol Farrar, Chip West, Dariush Haghghat, Emily Philippsen, Stephen Ashby, Angel Contreras

**Minutes**

- I. Approval of the Minutes – May 19, 2019 (Carter/Anderson)
- II. Approval of the Agenda (Mayse/Anderson)
- III. Comprehensive College

M. Sellick mentioned that Norco College faculty have stated they are already “comprehensive.” F. Carter brought up that the information listed on the RCCD bond literature specifically references that resources would be used to make MVC and NC comprehensive colleges. G. Anderson shared RCC executive administrators support the success of all colleges in the district. Since there will not be enough funding for all the other two colleges to replicate RCC in size and infrastructure, the district will need to collectively to define what a comprehensive college is. It was agreed upon that this would take place through normal district planning processes. M. Sellick stated the Board will decide how the funds will be split. It was decided that this topic will be on the agenda for the next governance meeting so further discussion can take place.

- IV. Strategic Planning Process

G. Anderson stated we are completing the ISER and continuing with our strategic planning. K. Sell said the mission and values will go to EPOC. We are close to having college goals and by the end of the semester they will be tightly linked with purpose statements

## V. Campus Climate

R. Taube explained that the issue of toxic environment within departments deal primarily with faculty. There is a need to create a District MOU for faculty disputes. We need to change the working environments. G. Schultz shared a Culture of Care policy he has received from a peer institution in the state. Discussion centered around how and if we can collaborate to create a policy. What is the compulsion? R. Taube stated that we need to create language to that isn't vague, and provides resolution. R. Taube will bring this issue to the senate for feedback on how to handle disputes M. Bratton asked what the process would be for staff and suggested staff/academic groups discuss to solve disputes that are not Title IX matters.

## VI. Notification to faculty regarding early retirement incentive; impact on hiring timelines

R. Taube suggested we need to encourage faculty to sign resignation/retirement letters as soon as possible to submit to the board for approval. It is critical for replacement hires. K. Sell stated a notification 1.64.07Tm0 g0 G( )JTJET00000912 0 62 92 reW\$4.5Tm0 g0 G( )TJ1