GEMQ 3:00pm – 5:00pm February 27, 2023 Via Zoom:

https://rccd-edu.zoom.us/j/84661182159?pwd=RERRMjI0S2hTRU5LM1pLRDVTNjdhZz09

	Members	Liaisons/Admin./Staff/Guests
Χ	Casandra Greene, Academic Affairs	
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	James Cheney, Physics	
Χ	Bryn Glover, I.E. Grants	
	Branden Hansen, A&R	
Χ	Rebecca Kessler, CTE, Cosmetology	
Χ	Tommy Korn, World Language, ASL	
Χ	Michael Love, Counseling	
	Stephanie Lowry, Nursing	
Χ	Louie McCarthy, I.T.	
Χ	Brandon Owashi, Institutional Research	
Χ	Virginia White, Life Science	

- Call to order 3:04pm
 Approval of Agenda –

will be talking about adding 1A as a prereq. to critical thinking planning for Cal IGETC. Hoping RCC thinks about changing gen ed. From an equity perspective hoping to streamline.

The curriculum committee lead assessing CORs and making sure there was an equity focus. Faculty are supposed to go to the engagement centers, counselor provide names that have not logged in. This idea was not very successful.

CTE had a lot of faculty bring names of students, went over duties, trying to be one stop shop. We are intentional how we connect with students so they don't feel unsupported. STEM faculty member wasn't told to report to engagement centers. There are certain centers that have resources that STEM doesn't have. STEM engagement center does not have a coordinator.

6. Old Business

a. Prioritization Feedback Survey

Everyone should have received a link from Wendy McEwen. This is the prioritization process, we will review it next month.

- **b.** GEMQ Goals for year vote for approval:
 - i. Coordinate the review and evaluation of the program review and plan template and process

Motion to adopt the GEMQ goals for this year M/S/C White/Kessler

ii. Review progress on assessment goals and activities at the course, program, degree and institutional levels, evaluate college performance related to student achievement; and recommend actions toward improvement

Will do an assessment at the end of the year

- **iii.** Coordinate the review and evaluation of college planning structures, processes, and operations with a specific focus on communication and improvement in communication strategies
- c. Program Review Nuventive Refresh

More user friendly to navigate.

Looks like a card, easier to visualize, tabs across the top.

This is something that came from executive cabinet and was asked to present on data coaching. Want to expand data coaching college wide.

Working on data literacy program is more basics about data.

Assess and evaluate our funding, have the framework for a broad audience.

Includes classified professionals as well, understanding the strategic plan, useful examples. across the board. Will reach out to GEMQ to get examples. Outcomes vs outputs, highlight intermediate goals, completely closing equity gaps is a long term goal.

Dr. Moore sent out an email with changes to the student equity committee. Draft proposal to have a DEI committee aligned with Norco.

Inez will bring bylaws and charge of the committee diversity, equity and inclusion committee for us to discuss at our next GEMQ committee meeting. DEI falls under GEMQ

Student equity committee will be revised as well and be faculty lead.

Ongoing discussion on the student equity committee and the email that went out. Invite Mark Sellick to the next GEMQ meeting at the same time as Dean of DEI.

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- **8.** Committee Reports (as time allows)
 - a. ASRCC (representative) no report
 - **b.** Student Equity