Present:  Stephen Ashby, Scott Blair, Debbie Cazares, Carol Farrar, Maritizza Jeronimo, Regina Miller, Susan Mills, Paul O'Connell, Eddie Perez, Kathleen Sell, Chip West.

Guests:  Wolde-Ab Isaac, Arun Goyal, Mark Sellick, Angelica Cachuela, Clara Velarde

- I. Approve Agenda – M/S/C – O'Connell/Blair
- II. Called to order:  12:56pm
- III. Approve Minutes from May, June and August 23 Retreat M/S/C -  Blair/Miller
- IV. Chairs' Report
- a. Announcements

  Upcoming dates:

  College Readiness Summit:  Friday 22nd 8-12pm

  Department Chairs Retreat:  Friday 29th 8-12 DLC retreat focused on planning.

  Strategic Planning Retreat:  Friday October 27th looking

  - o We will have a second meeting on November 21st for the joint councils.  This will be after the leadership councils have met on November 16th.  We will not be prioritizing faculty hires.

- a. Calendar – Handout:  Fall 2017 Strategic Planning Calendar
- b. President's Response to hiring
  - o The joint councils and EPOC put together the responses given to the President.  The Program Review committee is working on making this a smoother process in the future.
  - o Program Review committee questioned why the #4 position was pulled out.  They are looking at how to restructure the process and want feedback.  Sell reminded everyone what was submitted is a recommendation only.
  - o Isaac explained that it is important that prioritization is based on solid ground and connected to the strategic plan, educational master plan, and pathways.  There are some

departments that have not started on the pathways and asking for more faculty. Some asking for more resources when not in compliance with the educational master plan.

- o As you refine the planning process, and once approved then work on the budget. Get into a system where a plan drives the resource allocation. We want to use a plan that is transparent and guide resources.
- o It was asked if classified positions are being looked at. Mills is working with Business Services on staff positions. The November meeting to discuss plans will include staffing requests as well.

IV. Recommendations from Retreat

a. Council Chairs and EPOC membership

   i. Confirm at large faculty members—Program Review, Physical Resources, Faculty Accreditation lead if we want to also add enrollment management.

- o Accreditation lead will be addressed at the next Academic Senate meeting. The recommendation is that this go forward with no changes.

   ii. Recommendation to ask a CSEA and a CTA rep to sit on EPOC as ex officio non-voting members to facilitate lines of communication. So, they are more informed and can communicate this as well.

- o Discussed and decide this is a good strategic move. Sell and Mills will put the request out to CSEA and CTA. It was suggested to look governance. Sell and Sellick will pursue a slight change to the constitution and bylaws.

b. Committee Structure

- o Still need a faculty co-chair for ACTPIS, need a colleague to step up and do the work. Goal is to capture the work being done, clarify relationships and streamline.
- o Recommendation was made for I.E. to add a governance committee: members would include; Senate, CTA, CSEA, PLT, student senate.
- o There needs to be an instrument to evaluate, and a structure to continually evaluate and assess. Should there be a stand-alone equity committee?
- o The committee structure handout was discussed. Suggestion made to put integrated academic support and integrated student support committee together as there is overlap.
- o This takes groups that are already working and put front and center. Our main focus is guided pathways.
- o Distance education was adjusted to be under ACTPIS

- o Recommend name change to IELC to Governance, Effectiveness, Membership and Quality (GEMQ)
- ¾ Recommend this structure/ alteration to Senate M/S/C -  Cazares/O'Connell

c. Homework:  please solidify membership, especially leads, for each workgroup /